APHILION

QUANT DRIVEN INVESTMENTS

APHILION IM

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Principal Adverse Sustainability Impact Statement

This document specially addresses Article 4 of the the EU's Sustainable Finance Disclosure Regulation (SFDR):

"Financial market participants shall publish and maintain on their websites a statement on due diligence policies with respect to principal adverse impacts of investment decisions on sustainability factors, taking due account of their size, the nature and scale of their activities and the types of financial products they make available".

Description of principal adverse sustainability impacts

Nearly all types of economic activity have the potential to impact various sustainability indicators, both positively and adversely. PAI indicators are a way of measuring how issuers negatively impact sustainability factors. In line with the requirements of the EU's Sustainable Finance Disclosure Regulation (SFDR), Aphilion IM will provide entity level information about the way the PAI's are considered and will report annually on the mandatory and additionally selected PAIs for all the investments that are made.

Our ability to report on the PAIs depends on availability of data, which heavily relies on investee company's public disclosures and the ability of specialised sustainability data providers to assess PAIs for which there is no reported data. In case of a lack of reliable data for specific PAIs, we will indicate what we are doing to try to obtain them on a best effort basis.

	Adverse sustainability indicator	Metric	
CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS			
Greenhouse	GHG emissions	Scope 1 GHG emissions	
gas		Scope 2 GHG emissions	
emissions		Scope 3 GHG emissions	
		Total GHG emissions	
	Carbon footprint	Carbon footprint	
	GHG intensity of investee companies	GHG intensity of investee companies	
	Exposure to companies active in the	Share of investments in companies	
	fossil fuel sector	active in the fossil fuel sector	
	Share of non-renewable energy	Share of non-renewable energy	
	consumption and production	consumption and non-renewable	
		energy production of investee	
		companies from non-renewable energy	
		sources compared to renewable energy	
		sources, expressed as a percentage	
	Energy consumption intensity per high	Energy consumption in GWh per million	
	impact climate sector	EUR of revenue of investee companies,	
		per high impact climate sector	
Biodiversity	Activities negatively affecting	Share of investments in investee	
	biodiversity-sensitive areas	companies with sites/operations	
		located in or near to biodiversity	
		sensitive areas where activities of those	
		investee companies negatively affect	
		those areas	

The PAI indicators currently monitored and evaluated include:

Water Waste	Emissions to water Hazardous waste ratio	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average Tonnes of hazardous waste generated by investee companies per million EUR invested, expressed as a weighted	
		average	
SOCIAL AND	EMPLOYEE, RESPECT FOR HUMAN RIGHTS,	ANTI-CORRUPTION AND ANTI-BRIBERY	
MATTERS			
Social and employee matters	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	
	Unadjusted gender pay gap Board gender diversity	Average unadjusted gender pay gap of investee companies Average ratio of female to male board members in investee companies	
	Exposure to controversial weapons (antipersonnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	

Aphilion IM will gather data and monitor the principal adverse impact of all mandatory as well as several additional indicators. This list will be reviewed at least annually and updated accordingly when access and quality of data improves.

Description of policies to identify and prioritise principal adverse sustainability impacts

Subject to data availability, Aphilion IM monitors the selected PAI indicators for all investees on an ongoing basis. We also monitor the overall ESG performance indicators acquired from data from third party providers (such as Robecosam, Sustainalytics, ISS). ESG indicators identified as outliers in the portfolios (either on a relative basis vs. the index for the long-only portfolios or on an absolute basis in the long-short or otherwise hedged portfolios) are constantly monitored and subject to further analysis.

Our PAI monitoring applies a risk-based approach, which fits well with our overall approach (quantitative and systematic). The ESG indicators flagged for poor performance, are analysed using a combination of scores and weights sourced from a combination of our own data and several data

providers. The investment manager will then decide on the appropriate action, which could be rebalancing the positions to come to a better overall ESG score.

Engagement policies

Aphilion IM has not implemented an engagement policy, due to its nature, size and scale. The proxy voting costs for monitoring the equity positions are considered too high compared to the NAV of the funds.

References to international standards

Aphilion IM ensures that portfolio companies adhere to and comply with the principles in UN Global Compact, UN's Universal Declaration of Human Rights and guidelines outlined in the Organization for Economic Co-Operation and Development (OECD) for Multinational Enterprises.